



AGENDA

1. **CALL MEETING TO ORDER** – this Salary Board Meeting may be recorded.

2. **ROLL CALL** – Patrick Fabian, Anthony Shea, John Strate, Tammie Gaff

3. **PLEDGE OF ALLEGIANCE**

4. **AGENDA AMENDMENTS**

5. **EXECUTIVE SESSION**

6. **PUBLIC COMMENT**

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

7. **APPROVAL OF MINUTES** – Salary Board Meeting held on December 18, 2025.

8. **ORGANIZATION OF SALARY BOARD FOR 2026:**

a. **DISCUSSION ON 2026 SALARY BOARD MEETING SCHEDULE**

Currently, meetings are on the 3rd Thursday of each month at 10:00 AM.

b. **DISCUSSION ON 2026 SALARY PAY GRADES AND FIXED PAY RANGES for CLASSIFICATIONS of NON-SUPERVISORY AND SUPERVISORY PERSONNEL**

c. **DISCUSSION TO ACKNOWLEDGE DISTRICT ATTORNEY'S SALARY FOR 2026**
(\$233,916.00 per year, an increase of \$7,505.00 from 2025)

d. **DISCUSSION TO ACKNOWLEDGE 2026 WORK HOURS OF COUNTY FACILITIES / DEPARTMENTS**

i. 40 hours: Belmont, Sheriff's Office, Maintenance, 911, Jail, IT, and Probation

ii. 37.5 hours: Courthouse and Annex, Planning & Development, Children & Youth, District Justice Offices

iii. 35 hours: Area Agency on Aging

e. **DISCUSSION TO ACKNOWLEDGE 2026 ON CALL RATES for AAA**

i. No proposed changes for 2026. Current on-call rates will be Weekdays - \$85.00; and Saturday, Sunday and Holidays - \$115.00.

NOTE: During any properly scheduled public/open meeting, the Board may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, rearrange the order of the agenda items, or take no action on any agenda item or matter.

- f. **DISCUSSION TO ESTABLISH COUNTY'S MILEAGE REIMBURSEMENT RATE FOR 2026**
 - i. IRS Standard Mileage Rate: The new rate for 2026 is \$0.725 per mile for business use, up 2.5 cents from \$0.70 per mile for 2025.
 - ii. The current County Mileage Rate is at \$0.70 cents per mile.
- g. **DISCUSSION TO ESTABLISH MEAL REIMBURSEMENT RATE FOR 2026**
 - i. Meal allowance per day cannot exceed \$40.00
- h. **DISCUSSION TO ACKNOWLEDGE SICKDAY / PERSONAL DAYS / VACATION TIME for 2026**
- i. **DISCUSSION ON 2026 ANNUAL PAY INCREASE FOR AT-WILL EMPLOYEES PER RESOLUTION #2025-01**

9. JAIL – Warden Hicks

- a. **15038** Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective January 5, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15037)

10. PUBLIC WORKS – Roger McMillen

- a. **14667** Action on the recommendation to approve the hiring of Christine Stivason to a full-time Maintenance Worker III/Mechanic II position at \$15.80 per hour effective January 5, 2026, per the Teamsters' Collective Bargaining Agreement and pending successful completion of pre-employment screenings. (Created on PAF 14988)

11. OTHER BUSINESS

12. AGENDA AMMENDMENTS

13. EXECUTIVE SESSION

14. SALARY BOARD – CONCERNS OR COMMENTS

15. PUBLIC COMMENT

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16. ADJOURNMENT

The next Salary Board meeting is tentatively scheduled for January 15, 2026.